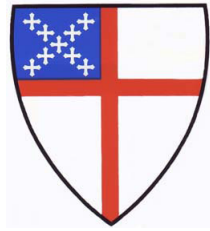


*St. Richard's  
Episcopal Church*

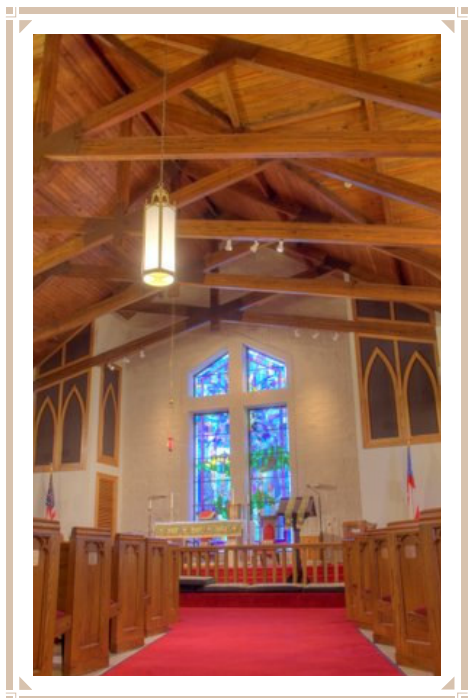


*Round Rock, Texas*



*2010 Parish Profile*

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# Introduction

## Introducing... Saint Richard's Episcopal Church

### Mission Statement †

Day by day, St. Richard's is inspired to passionately share our faith through Christ-centered worship and prayer; studying and sharing God's word; joyfully serving Christ in fellowship and outreach; providing refuge, hope, purpose and healing; welcoming all with compassion, love and forgiveness; using our gifts to embrace and transform our community; striving to see Christ more clearly, love Him more dearly, and follow Him more nearly, day by day.

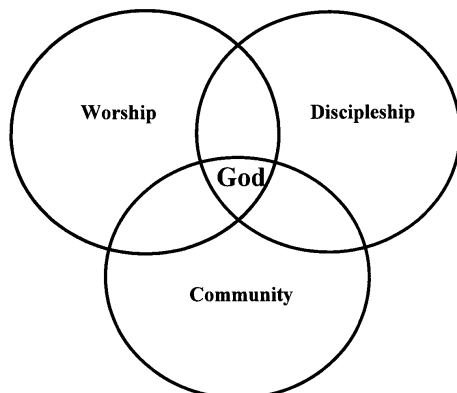
### Vision Statement †

We, the congregation of St. Richard's, Round Rock, will become an energetic and diverse community of Christ, grounded in worship, study, fellowship, and in service to the needs of others. A vibrant, spiritually based youth program is central to this Vision. We will enthusiastically share our faith with our friends and visitors, inviting them to join us on our spiritual journey. We will be guided by a lifestyle of personal stewardship which provides the time and talent for our ministries and service, as well as the resources to support the programs, staff, and facilities, including a fellowship hall, to achieve this Vision.

### Who We Are †

St. Richard's is a Program-sized church in the beautiful, growing city of Round Rock, Texas. We are a loving, diverse, and energetic congregation that strives to live our Core Values of Worship, Discipleship, and Community in all we do.

#### Core Values



# Worship

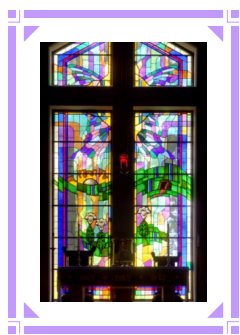
## Our Worship Services †

### Sunday Morning

8:00 a.m.	Holy Eucharist, Rite I
9:15 a.m.	Christian Education
10:30 a.m.	Holy Eucharist, Rite II

### Wednesday Evening

7:00 p.m.	Holy Eucharist, Rite II, with Healing
-----------	---------------------------------------



One of our greatest strengths is our worship. Orchestrated by our Vergers and faithful lay leaders with their teams, our worship services are well-coordinated, rich, and spirit-filled.

### Vergers

## Our Worship Teams †

We currently have two vergers that beautifully orchestrate our worship services.



### Lectors/Eucharistic Ministers

A group of 12 trained parishioners serve as Lectors and Lay Eucharistic Ministers at each Sunday and Wednesday service and at special services as needed. We have one Lector leading the readings and prayers for each service.



## Our Worship Teams †



**Choir**

The worship ministry that has grown the most in the past year is choir and music. Under our current music director, our choir has grown from six regular members to nearly 20. Our children's choirs have grown from one choir of 12 children to two choirs with 20-25 members in the youth choir and 15-20 in the younger children's choir. Our Hand Bell Choir has been a success in the past and looks to begin performing again in the fall, with both beginner and experienced bell ringers. The music program blesses our 10:30 Sunday service, as well as special services throughout the year.

## Ushers/Greeters

Our Usher/Greeter teams ensure all feel welcome when they come to worship at St. Richard's. St. Richard's is in the process of working with the Diocese in development of a Welcoming Program that will serve as a pilot program for the Diocese.



## Altar Guild

The Altar Guild currently consists of four teams of two or three members each that faithfully set our Lord's Table.



Our Acolyte program consists of teams of four children and youth: a crucifer, an altar server, and two torch bearers. The teams serve at our 10:30 a.m. service and all other special services. We also have a Thurifer team of three. Our Acolyte ministry is an excellent example of discipline and mentoring. Children have the opportunity to learn their responsibilities through the course of several weeks before serving, as well as receiving formal training each fall. More experienced youth mentor the new Acolytes, helping them to grow and develop into leaders.



**Acolytes**



# Discipleship

## Children †



Children meet before the Easter Egg hunt to hear the Easter Story.

We provide exceptional opportunities for discipleship in our Children and Youth Programs.



Our Children's Choir sings approximately once a month during the school year.

Sunday School – Our Traditional Sunday School Program runs throughout the school year, with 80-100 children between the ages of 2 to 18 attending each week. Currently, Sunday School is held at 9:15 a.m. between our Sunday Services. Each classroom has two teachers, and a support team prepares and delivers snacks to each classroom.

Vacation Bible School – For one week each summer, 75 children and 25 youth and adult volunteers get together for Vacation Bible School (VBS) to sing, pray, play, and learn more about Jesus.



Annual Christmas Pageant

Playing music for VBS



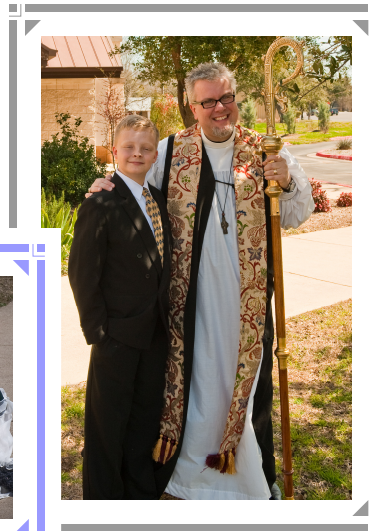
Other great children's activities include our annual Christmas Pageant and Easter Egg Hunt, special occasion projects for the residents of the Cottages, Award Day, Field Day Sunday, and the Lenten Children's Program.



Nursery – Our nursery provides loving child care during all of our regular and special occasion church services to children ages infant to five.

# Discipleship

Confirmation – Each year, 5<sup>th</sup> graders and other interested students participate in a Youth Confirmation Class. The youth join with the adult Confirmands to be confirmed during the Bishop's Spring visit. Fourteen youth were confirmed this last February.



Youth †

Confirmation

Confirmands enjoy the reception following their confirmation.



EYC – According to their mission statement, our Episcopal Youth Community is a safe community for our youth to learn and practice what it means to be like Christ. The core values for the group are safety, community and discipleship. EYC meets each Sunday evening with an average of 18 youth in attendance. Other youth activities include: lock-ins, the Pancake Supper, Annual Adults vs. Youth Kickball game, Facebook connections, diocesan events, and an annual camping trip to watch the sun rise with morning prayer.

Mission Trips – Each year, the youth participate in mission trips. Recent ones have included: ministering to orphans in Piedras Negras, Mexico, "helping our neighbors" inside the city of Austin, and praying with the Brothers and Sisters of the Benedictine Monastery in Pecos, New Mexico.



# Discipleship

## Adults †

In addition to our current Adult Sunday School and Bible Studies, we are seeking ways to grow in our adult education programs and leadership training.

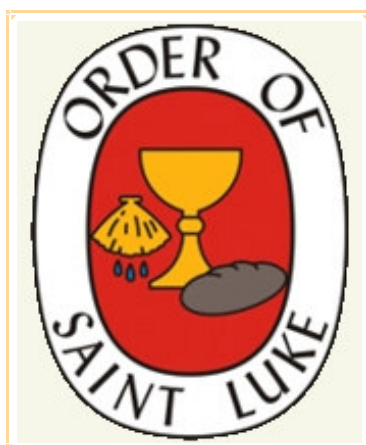
Adult Sunday School – Our Adult Sunday School class currently runs all year. Led by clergy and laity, it consists of an in-depth look at the daily lectionary.

Adult Bible Studies – We are currently engaged in three Bible Studies. One of these studies is a pilot study to lead other small groups. The other two are women’s Bible studies, one during the day and one in the evening.

Adult Confirmation Classes – Each Spring and Fall, an adult Confirmation/Discovery Class is taught to embrace adults considering confirmation, reaffirmation, or reception into our church. This past Spring, nine adults were confirmed, two reaffirmed, and four received. We also had two adult baptisms.

Other discipleship ministries for adults include such things as Cursillo and the Order of St. Luke.

Adult Sunday School



Cursillo

# Community—With Each Other

We are a congregation that loves to be together. Although we are a Program-sized Parish, we have the heart of a family church. We celebrate our church family as we are involved in our community ministries and outreach.



Brotherhood of St. Andrew – Our Brotherhood chapter at St. Richard's is involved in many service activities of the church. They have meetings each week that include breakfast and Bible study. About 40 men each year participate in the Annual Men and Boys Retreat. The Brothers also light the fires of the grill and smoker for various occasions around the church, including Easter brisket sales, Fall Festival, and Parish lunches.



The ECW Women's Retreat at Wellspring

Episcopal Church Women – The ECW at St. Richard's has many faces. This group of women meets quarterly to stay connected, participate in spiritual renewal, and just have fun. Their events include the Women's Retreat, Christmas party for all church women, and Summer and Fall special events. They are also the backbone of receptions and meal preparation for those in crisis. A new activity for the women of the church is a monthly Ladies Night Out at different restaurants in the area.

Daughters of the King – Our DOK chapter at St. Richard's consists of 50 women, of which 25 are very active. In addition to monthly meetings, they sponsor an annual retreat and attend two assemblies with the Diocese each year; Memorial receptions are also a special ministry of our DOK. One of our very own DOK members is the President of the Diocesan Order.

Jr. Daughters of the King – Our Jr. DOK chapter began two years ago. Eight young women are now members. They participate in regular meetings, various outreach activities, and an annual retreat.



Jr. Daughters of the King

# Community—With Each Other

Community of Hope – One way we reach out to each other in times of crisis is through our Community of Hope. The mission of The Community of Hope is to create and sustain Christian communities of volunteer lay pastoral caregivers in the Episcopal Diocese of Texas, united in prayer, shaped by Benedictine spirituality and equipped for and serving in pastoral care ministries. There are currently 14 trained Members. Training for new members will be held in the fall.



The Fifty Plus Group

Fifty Plus – Our Fifty Plus group is a social and service ministry for seniors that meets monthly for dinners and/or other social events.

# Community—With Our Neighbors

Pumpkin Patch – One of our greatest areas of visibility to the community is our Annual Pumpkin Patch. Each year, approximately 6,000 adults and countless children visit our campus for photographs and pumpkins. This serves as a way to welcome our neighbors and to fund outreach missions of the church. Typically, a Fall Festival is held in conjunction with the patch. Both of these events are ways for St. Richard's members to come together for a common purpose, working together and getting to know each other. Members young and old participate in the truck unloading, which is St. Richard's version of a barn raising, and sales throughout the month of October.

Working together at the Pumpkin Patch.



10 The Pumpkin Patch at sunrise.



Other Outreach ministries that involve many members of St. Richard's include:

- Round Rock Serving Center – This is our local food pantry and community outreach.
- Boy Scouts- The boy scouts use our facilities for meetings and often improve our grounds with their Eagle Scout projects.
- Hope Alliance – This ministry helps shelter battered women and children.
- New Beginnings Mentoring Ministry – This organization helps single parents to get an education to better provide for their children.
- The Cottages – Parishioners take communion and sing songs at an Alzheimer's home, and children decorate cupcakes and cookies for the residents on special occasions.
- PrayFast – This organization prays for men and women serving in our armed forces.

# Looking Ahead

As we look to the future, we are working to more effectively attract and retain new members, integrate members into ministries according to their gifts, grow our staff, and function as a Program-sized church. It is our desire to build a Parish Hall. As we continue to grow with Round Rock, we seek to grow in depth in our relationship with Christ and with each other.

Examples of St. Richard's relationship with Christ and each other.



## Parish-Wide Survey Results:

### Top 3 Spiritual Gifts the parish would like to have in a Rector:

Faith  
Leadership  
Pastoring

### Top 3 items the parish chose were most important for the new Rector:

Pastoring  
Spiritual Direction  
Preaching

# Our History

## St. Richard of Chichester



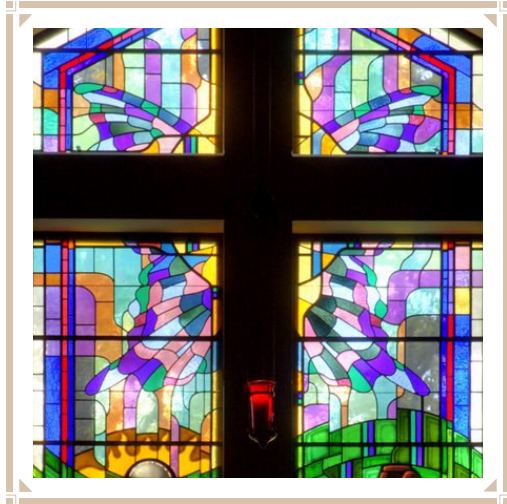
St. Richard's was first the vision of The Rev. Malcolm Riker who in early 1976 began working toward a goal of organizing two new churches in the Austin area: one in Oak Hill and one in Round Rock. On July 4, 1976, several families gathered for the first Eucharist as the congregation of St. Richard's Episcopal Church. This group continued to meet regularly and was approved as a mission of the Diocese of Texas in 1977. In 1978 The Rt. Rev. J. Milton Richardson appointed The Rev. Sidney Gervais Vicar.

As St. Richard's continued to grow, land was given and additional land purchased on a picturesque property 1/2 mile from the church's present location. Work began on a church with seating capacity for 125, two small offices, a small nursery, and sacristy. Bishop Richardson dedicated the building on July 4, 1979. By 1981 members had added an education building with expanded nursery facilities. St. Richard's was granted parish status in February of 1986.

In August 1993 after Father Sid retired, The Rev. Seth Deleery accepted the call to be Rector for the St. Richard's parish. In January of 1995 the congregation voted to move the church to a new facility in its present location; a second Education Building was added in 2003.

Following Father Seth's retirement, Father Bo Townsend served as interim Rector for 18 months during our search. St. Richard's welcomed Rev. Mary Wilson as in rector in February 2006. During Rev. Mary's tenure, we sold our original property and thus became debt free! In the summer of 2009, we added a full time assistant rector, Father Matt Boulter. Rev. Mary was called in April, 2010, to a church in Houston. Father Matt was reassigned to a parish in Tyler, TX in June, 2010.

# Our Staff



St. Richards currently has a staff of fourteen. Our parish administrator is our only full time employee. Our part time employees include our youth director, Christian education director, music director, preschool director, assistant preschool director, treasurer, bookkeeper, and five nursery staff. Because we are located so close to the Episcopal Seminary of the Southwest, we are blessed to have two seminarians who participates in the life of our parish.

## Vestry

Kathy Schmidt—Sr. Warden  
Brian Beals—Jr. Warden  
Christy Dietz  
Jennifer Frederick  
Angela Malek  
Toby Smith  
Reeves Stuth  
Eric P. Whitfield

## Church Staff

The Rev. Roland Timberlake—Interim Rector  
Pam Wilcox, Parish Administrator  
Jeanette Hargreaves, Youth Director  
Becky Parker, Director of Religious Education  
Brad Hester, Music Director  
Mary Jimenez, Preschool Director  
Cynthia Lesko, Asst. Head of School  
John Soard, Seminarian  
Julian Duncan, Treasurer  
Ron Johnson, Bookkeeper  
Hellie Lawhon, Nursery  
Jessica Bigler, Nursery  
Jocelyn Cousin, Nursery  
Sarah Rocco, Nursery  
Noralisa Williams, Nursery

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## In 2009

Average Sunday Attendance—259  
Baptisms 16 years and older—0  
Baptisms under 16 years of age—16  
Confirmations 16 years and older—6  
Confirmations under 16 years of age—8  
Received by a bishop—5

# Our Buildings



Our sanctuary and education buildings total approximately 18,000 square feet and are situated on beautifully maintained 7.5 acres. We have a parish member who is a Master Gardener, and he and his team of gardeners spend nearly every Saturday morning working hard and taking care of our church property.



Our beautiful Memorial Prayer Garden was established in 2004 and our gardeners have made this place a true outside sanctuary where members may choose to spread ashes of loved ones.



## ST. RICHARD'S EPISCOPAL PRESCHOOL "CHILDREN TAKING FLIGHT"



On the playground



In the classroom



Children's Chapel



Community

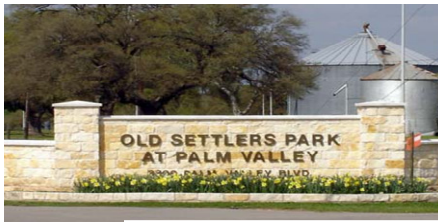


Rodeo Days

Our on-site preschool enrolls approximately 100 children and a staff of 20. Children participate in chapel once a week. The preschool's philosophy is the following:

St. Richard's Episcopal Preschool program is based on Christian values and current knowledge of how young children learn. We provide a variety of experiential and creative learning opportunities for the children to make choices and to problem solve in the context of a safe and loving Christian environment. The preschool is an inclusive place for a diverse community of learners. Our goal is to encourage life-long learning, and develop the whole child: Spiritually, emotionally, physically, and intellectually.

# About Round Rock, Texas



The  
Round  
Rock



With a population of 104,000, Round Rock is a completely self-sufficient city. We have many miles of hike and bike trails, beautiful parks, youth sports leagues, and a wonderful public library. In addition to Dell, we have many businesses in our area that help support our local economy:

- Round Rock Express Triple A baseball team
- Two hospitals
- Texas A & M Health Science Center Round Rock  
(<http://medicine.tamhsc.edu/campuses/rr/index.html>)
- Round Rock Higher Education Center campus houses branches of Texas State University, Temple College at Taylor, and Austin Community College
- Round Rock Premium Outlets

Located just 15 miles from Austin, Round Rock residents can easily access all that our beautiful Capital City has to offer.

Round Rock is a highly desirable area in which to relocate. Our city has a long range strategic plan and is a friendly city. According to the [roundrocktexas.gov](http://roundrocktexas.gov) website (our city's official website), "for the fifth consecutive year, Round Rock ranks among the [top 20 safest cities in the country](#), and **No. 4 safest among cities greater than 100,000 population**. Round Rock ranked No. 18 overall in the 2009 survey, which includes cities population 75,000 and greater, based on FBI statistics." Also from the city's website, "In 2008, Round Rock landed at [No. 7 on MONEY magazine's list of America's Best Places to Live](#), its annual ranking of America's most livable towns." For more accolades and awards regarding Round Rock, we suggest you visit the city's website which is [www.roundrocktexas.gov](http://www.roundrocktexas.gov).

## *Excellent Round Rock Schools*

One of the many reasons that people choose to relocate to Round Rock is our excellent school system. Round Rock Independent School District (RRISD), has approximately 43,000 students with a diverse population. Below is a brief overview of RRISD.

- As of Fall 2010, the district will have 5 high schools, 10 middle schools and 31 elementary schools.
- Texas Association of School Boards named Superintendent Dr. Jesus Chavez the Region XIII Superintendent of the Year.
- Currently 24 of our schools are rated Exemplary, 11 rated Recognized and 9 rated Academically Acceptable.
- More than 77% of our high school students take the SAT and/or ACT.
- RRISD's college entrance exam average is well above national and state averages.

Please refer to the link below for more detailed information regarding RRISD. [www.roundrockisd.org](http://www.roundrockisd.org)

**Addendum 1 -Membership and Financial Report - 1998, 2004-2009**  
**St. Richard's, Round Rock**

<b>Membership:</b>	<b>1998</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>
Membership at year end:	722	1,300	1,262	834	822	855	827
Communicants in Good Standing:	722	967	1,231	834	822	855	827
Average Sunday Attendance (ASA):	337	350	302	307	267	286	259
Marriages:	8	4	4	2	2	7	3
Burials:	1	3	6	4	4	6	2
Baptisms over 16:	0	4	2	3	1	0	0
Baptisms: Infants through 16:	20	43	24	18	9	27	16
Confirmations over 16:	21	3	11	17	15	10	6
Confirmations under 16:	0	16	9	17	1	10	8
Receptions:	1	0	1	2	1	3	5
Sunday School Enrollment:	145	151	86	100	135	94	100
Enrollment as % of membership:	20.1%	11.6%	6.8%	12.0%	16.4%	11.0%	12.1%
Confirmations, Receptions, Adult Baptisms (CRAB)	22	23	23	39	18	23	19
CRAB as % of ASA:	6.5%	6.6%	7.6%	12.7%	6.7%	8.0%	7.3%
<b>Revenues:</b>							
Total Pledges:	\$198,000	\$269,728	\$322,861	\$282,029	\$342,142	\$337,628	\$352,000
Pledging Units:	107	133	142	111	123	107	116
Average Pledge Amount:	\$1,850	\$2,028	\$2,274	\$2,541	\$2,782	\$3,155	\$3,034
Plate and Pledge:	\$193,777	\$365,507	\$370,776	\$386,841	\$466,600	\$452,238	\$551,227
Total Operating Revenue:	\$194,171	\$508,054	\$393,516	\$393,452	\$554,995	\$520,753	\$642,104
Plate and Pledge as % of Oper. Rev.	99.8%	71.9%	94.2%	98.3%	84.1%	86.8%	86.0%
<b>Expenses:</b>	\$186,699	\$445,354	\$345,108	\$418,023	\$489,104	\$561,578	\$681,272
Outreach from Operating Revenue:	\$2,389	\$21,151	\$24,636	\$28,635	\$450	\$14,569	\$17,666
Outreach as % of Operating Revenue:	1.2%	4.2%	6.3%	7.3%	0.1%	2.8%	2.8%
<b>Diocesan Assessment:</b>	\$23,274	\$55,217	\$40,529	\$38,651	\$79,567	\$83,676	\$56,421
As % of Operating Revenue:	12.0%	10.9%	10.3%	9.8%	14.3%	16.1%	8.8%
As % Of Plate and Pledge:	12.0%	15.1%	10.9%	10.0%	17.1%	18.5%	10.2%
Missionary Asking (\$):	n/a	\$26,305	\$28,219	\$31,040	\$35,743	\$38,356	\$ 39,750
Asking Response (\$):	n/a	\$21,239	\$22,836	\$31,040	\$35,743	\$38,356	\$39,750
Asking Response (%):	n/a	80.7%	80.9%	100.0%	100.0%	100.0%	100.0%
Asking Paid (\$):	n/a	\$21,239	\$21,597	\$17,685	\$35,743	\$38,356	\$39,750
As Percent of Asking (%):	n/a	80.7%	76.5%	57.0%	100.0%	100.0%	100.0%
As Percent of Response (%):	n/a	100.0%	94.6%	57.0%	100.0%	100.0%	100.0%
Outreach and Missionary Asking Paid as a Percent of Operating Revenue:	n/a	8.3%	11.8%	11.8%	6.5%	10.2%	9.0%
Source: Annual Parochial Report and Mission Funding Office							