



PASTOR JOB DESCRIPTION

Gethsemane Baptist Church

Gethsemane Baptist Church is a dynamic spiritual organization empowered by the Holy Spirit to share Christ with as many people as possible in our church, community, and throughout the world. Gethsemane Baptist Church is a church whose purpose is to be Christ-like in our daily living by emphasizing a total commitment of life, personality, and possession to the Lordship of Christ. We are also dedicated to being a worshiping fellowship, experiencing an awareness of God, recognizing His person, and responding in obedience to His leadership.

Pastoral Qualifications

1. College Degree Required
2. Some Theological Education Preferred
3. Significant Ministry Experience as a Pastor or Associate Pastor
4. Experience in Church Leadership
5. Must Have Demonstrated Behaviors that are Full of Faith and the Holy Spirit
6. Impartial and Wise
7. Trustworthy and Honest

Pastoral Responsibilities

1. To serve as God's visionary for the church
2. Lead the congregation, the organization, and the church staff to perform their ministry
3. Be the leader of the pastoral ministries in the church
4. Be able to work with the ministry heads and the church staff to lead the church in the achievement of its mission
5. Serve as the ex-officio member of all boards, committees, and the program organizations within the church
6. Proclaim the Gospel to believers and nonbelievers alike
7. Preside at church meetings and General Board meetings
8. Participate in association meetings, sessions, and general functions
9. Care for the spiritual needs of the members of the church
10. Be connected to the community in which the church resides

Personal Skills

1. *Servant Leadership* - the Pastor should be able to lead in a variety of contexts (individual, small groups, large groups) in such a way that Jesus Christ and His gospel are central. The Pastor should be a self-starter and take initiative. The Pastor should also be wise and discerning and know when to be decisive, sensitive, considerate, and firm.
2. *Relational* - the Pastor should have a heart to care for people; this drive should manifest itself in the appropriate use of time.
3. *Administrative* - while seeking mainly to shepherd people, the Pastor should have the skill set and ability to effectively manage the various administrative tasks associated with the position.
4. *Teaching/Equipping* - the Pastor should be a fruitful, biblical teacher and champion of GBC's mission and vision, and should effectively "equip the saints for the work of the ministry."
5. *Communication* - the Pastor should be able to communicate and articulate clearly, concisely, and in a loving and biblical manner.
6. *Peacemaking* - the Pastor should be able to tactfully and engagingly unite people with varying perspectives to advance harmony and love, and to achieve common goals.
7. *Preaching* - the Pastor should be an effective preacher who is able to rightly handle the Word of God and joyfully engage in Christ exalting, God centered preaching.

Pastoral Priorities

1. Preaching, counseling, and teaching preparation
2. Personal prayer and bible study
3. Preparing for, and leading worship
4. Planning opportunities for Christian outreach and discipleship
5. Equipping members with leadership training
6. Attending church meetings and functions
7. Create and execute a strategic plan to grow church membership
8. Create and execute a strategic plan to attract millennials and young adult ministry members
9. Congregational Care - the Pastor will maintain a clear focus on congregational care by dedicating a significant portion of their ministry towards crisis care, counseling, weddings, funerals, relationship building, etc.
10. Overall priority goals - in addition to the overall goals of the church and individual ministries, the Pastor will set regular church-wide, short-term priority goals intended to focus attention on common objectives, unifying the church and staff in GBC's vision and mission

How to Apply

Interested candidates should send (via email) their resume, curriculum vitae (CV), and preaching and/or bible study video for consideration to PastoralSearchGBC@gmail.com. Please note that hard copies delivered by mail or in person will not be accepted. All correspondence will be acknowledged within 48 - 72 hours of receipt. Please submit any questions to PastoralSearchGBC@gmail.com.