

Identifying Your Spiritual Gifts

Please answer these questions based on how you feel right now and on your real life situations. Do not answer based upon what you should do, plan to do, or what a Christian ought to do. Your answers should be based upon your own personal experience. Try to avoid answering "3".

Use the following number system to indicate your response:

1 = Almost Never 2 = Seldom 3 = Sometimes 4 = Frequently 5 = Almost Always

- (a) ___ I lead people to a relationship with Christ.
 - (b) ___ God gives me insight to handle complex situations.
 - (c) ___ I choose to read the Bible over other books or watching television.
 - (d) ___ I give advice to other people.
 - (e) ___ People think I am too sensitive to the needs of others.
 - (f) ___ I am willing to do any work, even if it is mundane, insignificant or humbling.
 - (g) ___ I consider myself a wise steward of all God has given me.
 - (h) ___ I enjoy serving on committees and shaping the future of the church.
 - (i) ___ I see myself as a mentor helping others on the road of life.
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- (a) ___ It is easy and natural for me to speak about my faith to others.
 - (b) ___ My intuition about people or circumstances often turns out to be accurate.
 - (c) ___ When I hear or read something questionable, I will research for truth.
 - (d) ___ I console those who are suffering, depressed or discouraged.
 - (e) ___ I try to bear one another's burdens as the Bible says.
 - (f) ___ When doing a task, I go above and beyond what is expected.
 - (g) ___ I am eager to lend anything I own when someone needs to borrow it.
 - (h) ___ I find a place for everything and everything is put in its place.
 - (i) ___ I often think about helping others mature in Christ.
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- (a) ___ I often have spiritual conversations with co-workers or neighbors.
 - (b) ___ I am able to make wise and appropriate decisions.
 - (c) ___ I use Biblical examples over personal stories.
 - (d) ___ I am a better talker than a listener.
 - (e) ___ Others think that I relate with those who are hurting.
 - (f) ___ I don't like receiving recognition for the good things that I do.
 - (g) ___ I am always conscious that everything I own belongs to God.
 - (h) ___ I can easily delegate work to others to accomplish.
 - (i) ___ I am often asked to counsel others who are in a difficult time.
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- (a) ___ I am prepared and capable of teaching others the plan of salvation.
 - (b) ___ I feel a burning inside when people change, twist or incorrectly handle God's Word.
 - (c) ___ I usually correct others who teach or say something that is incorrect.
 - (d) ___ I believe that a lesson without practical application is incomplete
 - (e) ___ I can sense when someone is hurting inside.
 - (f) ___ I find it hard to say "No" when people have a need.
 - (g) ___ God has blessed me so I can help others.
 - (h) ___ I like being on planning committees.
 - (i) ___ I am comfortable going to those who are struggling spiritually or caught in a sin.
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- (a) ___ I enjoy telling others how much Jesus means to me and how He has changed my life.
 - (b) ___ I will not compromise truth, even when others don't agree.
 - (c) ___ I usually collect too much information to present in any given Bible Class.
 - (d) ___ I often tell people that I appreciate their work.
 - (e) ___ I cry with others when they are in a difficult situation
 - (f) ___ When I have been given a task, I finish it to be best of my ability.
 - (g) ___ I am eager to share all that God has given me with others.
 - (h) ___ I feel frustrated at the lack of organization and progress.
 - (i) ___ When seeing someone in need I ask them if we can pray together.
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- (a) ___ I think that we need to focus on seeking and saving the lost.
 - (b) ___ I can detect problems before others see them.
 - (c) ___ I like explaining the details so people can reach the right conclusion.
 - (d) ___ People enjoy being around me.
 - (e) ___ I am comfortable visiting the terminally ill or the bereaving.
 - (f) ___ People tell me that I am too busy helping others.
 - (g) ___ When a special need arises at church, I give what I can without a second thought.
 - (h) ___ I pay attention to details, organization and structure.
 - (i) ___ Others tell me that I am a good counselor.
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- (a) ___ I find conversations turning toward spiritual things.
 - (b) ___ Other people think I am too opinionated.

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- (c) ___ I am convinced that education is the key to a relationship with God.
- (d) ___ I talk to people, or write cards to others to make their day better.
- (e) ___ I am moved to tears when someone else is hurting.
- (f) ___ People often ask me to help them with a task.
- (g) ___ I help others, even if sometimes they may take advantage of me.
- (h) ___ I believe that we need to be reminded of our purpose more often.
- (i) ___ I call or visit those who aren't doing well spiritually.

- (a) ___ I pray for people by name who are not saved.
- (b) ___ Others tell me or imply that I am too hard when it comes to sin.
- (c) ___ It is common for me to spend a few hours each week in personal Bible study.
- (d) ___ I am patient with Christians who are slow to maturity.
- (e) ___ I am sensitive to the needs and pain of people who are suffering.
- (f) ___ I usually do a job rather than ignore it or expect someone else to do it.
- (g) ___ I give money away anonymously.
- (h) ___ I see myself as a team leader and team builder.
- (i) ___ Other Christians ask my advice, for ideas and direction.

- (a) ___ Some people think I am too pushy when I talk to unbelievers about Jesus.
- (b) ___ I believe that being right is more important than how people feel.
- (c) ___ People often say that I am a good teacher.
- (d) ___ I have great faith in people and know that God can work in them.
- (e) ___ I enjoy visiting people who are in the hospital.
- (f) ___ I notice those in need before others do.
- (g) ___ I feel joy when I can share what I have with others in need
- (h) ___ I believe the church must be well organized to fulfill God's work.
- (i) ___ I feel a deep concern about Christians being led astray.

- (a) ___ I enjoy hearing and am motivated by lessons on soul winning.
- (b) ___ I frequently have strong convictions, which I need to share.
- (c) ___ I get excited about teaching the Bible to others in a class setting.
- (d) ___ I enjoy showing others how the Bible applies to their life.
- (e) ___ People say that they feel better when I have visited with them.
- (f) ___ When I see a need, I stop to help.
- (g) ___ I sacrifice my time and resources to serve others
- (h) ___ I regularly have several projects on the go at any one time.
- (i) ___ I want to help new Christians mature in their faith.

Add the score for each letter (ie. there are 10 (a) letters and adding the numbers beside the (a) is 28 [maximum of 50 points])

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| (a) ___ | (d) ___ | (g) ___ |
| (b) ___ | (e) ___ | (h) ___ |
| (c) ___ | (f) ___ | (i) ___ |

Plot these numbers on the chart below.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
50	50	50	50	50	50	50	50	50
45	45	45	45	45	45	45	45	45
40	40	40	40	40	40	40	40	40
35	35	35	35	35	35	35	35	35
30	30	30	30	30	30	30	30	30
25	25	25	25	25	25	25	25	25
20	20	20	20	20	20	20	20	20
15	15	15	15	15	15	15	15	15
10	10	10	10	10	10	10	10	10
5	5	5	5	5	5	5	5	5
0	0	0	0	0	0	0	0	0
Evangelism	Perceiver Prophecy	Teaching	Encouraging	Showing Mercy	Serving	Giving	Administrate Leading	Shepherding Counseling

This instrument is designed to help you see where your strengths and weakness may be. There are no right or wrong answers.

Wisely and diligently use the gifts God has given you and at the same time be sensitive to those areas where you need to grow.

To gain further insights to the gifts and talents God has given you, seek input and advice from faithful and close Christian friends or mentors.

As you use the opportunities and blessings God has given you, He will strengthen you and continue to bless you in additional ways.